



CITY OF CHICAGO • OFFICE OF THE MAYOR



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**MAYOR BRANDON JOHNSON'S HISTORIC PAID TIME OFF, ONE FAIR WAGE
ORDINANCES GO INTO EFFECT, MINIMUM WAGE RAISES TO \$16.20 PER HOUR**

*By Mayor Johnson's proclamation, July 1 is Paid Time Off Day, More Perfect Union releases
video interview with Mayor Johnson on new labor law changes.*

CHICAGO — Today, Mayor Johnson's historic Paid Time Off and One Fair Wage ordinances go into effect while the minimum wage increases to \$16.20 per hour. More Perfect Union, a nonprofit media company, released a video interview with Mayor Johnson about these historic changes and his vision for Chicago's working families. The video can be found at [this link](#).

"It is a new day in Chicago," said **Mayor Brandon Johnson**. "Over 60,000 service industry employees just got a raise and over 1.38M workers just doubled their paid time off. We are making Chicago the most pro-worker city in the country while growing our local economy. I could not be prouder of the work we have accomplished that translates to concrete improvements in the quality of life for the working people of Chicago."

By Proclamation issued last week during 'Chicago Workers' Rights Week,' July 1 is now "Paid Time Off Day" in Chicago.

The Chicago City Council passed the Chicago Paid Leave and Paid Sick and Safe Leave Ordinance (Paid Time Off Ordinance) on November 9, 2023. This ordinance guarantees up to five days of paid vacation time and five days of paid sick time for all Chicago workers who work at least 80 hours within any 120-day period – doubling the number of guaranteed paid time off for Chicago's workers.

Under the Johnson Administration, the historic One Fair Wage Ordinance was passed by the Chicago City Council in October of 2023, phasing out the subminimum wage for tipped workers over a five-year period. This legislation will provide for the wages of tipped workers such as restaurant servers, bartenders, bussers, and runners who earn a subminimum wage of \$11.02 per hour to increase by 8 percent per year until it reaches parity with Chicago's standard hourly minimum wage on July 1, 2028.

Beginning today, July 1, 2024:

- The minimum wage will be \$16.20.
- The minimum wage for subsidized youth employment programs, and subsidized transitional employment programs will be \$15.
- The minimum wage will no longer be tiered for large and small businesses.

Since reaching \$15 per hour in 2021, the minimum wage increases annually according to changes to the Consumer Price Index or 2.5%, whichever is lower.

To view informational fliers, Frequently Asked Questions, and public notices on Chicago's labor laws, visit [Chicago.gov/LaborStandards](https://chicago.gov/LaborStandards).

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